

LETTER OF UNDERSTANDING

Between:

The Governors of the University of Calgary  
(the "Governors")

-and-

The Graduate Students' Association  
of the University of Calgary  
(the "GSA")

**Re: 1/12<sup>th</sup> Appointment for Graduate Assistants (Teaching) and Graduate Assistants  
(Non-teaching)**

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WHEREAS, from time to time, a need may arise for an appointment in the GA(T) or GA(NT) category that is shorter than the 1/6<sup>th</sup> appointment that currently exists;

The Parties hereby agree:

1. On a trial basis, for the length of the current collective agreement, a new level of appointment shall be created as follows:

	Level of Appointment	Scholarship	Salary	Total
May 1, 2020 - December 31, 2022	One-twelfth	370.60	370.60	741.20

Appointment	Normal hours of work/period
One-twelfth	17

2. This appointment is not meant to replace longer term appointments but rather to allow for greater flexibility in offering short term assignments to graduate students.
  3. All 1/12 appointments will be reviewed on a quarterly basis by the Joint Committee established under Article 12 of the collective agreement to determine the continuing viability of the appointment and any possible instances of misuse.
  4. This letter of understanding will expire on December 31, 2022
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On behalf of the Governors:  
Dru Marshall, Provost and VP (Academic)

April 29, 2020  
Date



On behalf of the Association:  
Brit Paris, Chair – Labour Relations  
Committee

June 9, 2020  
Date