

MEMORANDUM OF AGREEMENT  
("MOA")

between

the Governors of the University of Calgary  
(the "Governors")

And

the Graduate Students' Association of the University of Calgary  
(the "GSA")

**1/8 GAT Appointment in the School of Languages, Linguistics, Literatures & Cultures**

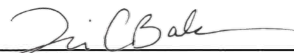
WHEREAS the GSA and the Governors are parties to a collective agreement (the "Collective Agreement");

AND WHEREAS the Collective Agreement does not provide for a 1/8 Appointment;

NOW THEREFORE the parties agree to the following:

1. The School of Languages, Linguistics, Literatures & Cultures may, where appropriate, use 1/8 Appointments for Graduate Assistantships (Teaching) in the Summer 2022, Fall 2022, Winter 2023, and Spring 2023 semesters. The normal hours of work associated with a 1/8 Appointment will be 25.5 hours per period, and all other collective agreement provisions which relate to Graduate Assistantships (Teaching) will apply.
2. This MOA may be renewed or extended upon mutual agreement of the parties.
3. This MOA does not set any precedent and is made without prejudice to the parties' position or interests in any matter that may come into issue between the parties.

On behalf of the Governors:


  
\_\_\_\_\_  
Teri Balsler  
Provost and Vice-President (Academic)

June 13, 2022  
\_\_\_\_\_  
Date

On behalf of the GSA:

  
\_\_\_\_\_  
Keira Gunn  
Associate Vice President, Labour

June 9<sup>th</sup>, 2022  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Cameron Armstrong  
Vice President Finance  
06 / 09 / 2022  
\_\_\_\_\_  
Date